

H-1B Visa Salary Report: Software Guidance & Assistance, Inc.

| Report generated May 10, 2026

Summary

| | |
|------------------------------|----------------------|
| Total LCA Filings | 46 |
| Average Annual Wage | \$148,114 |
| Wage Range | \$74,027 - \$312,000 |
| Job Types (SOC codes) | 11 |
| Years Active | 7 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|------------------------------------|---------|-----------------|
| Java Developer | 8 | \$152,318 |
| SR. TECHNOLOGY PROGRAM MANAGER | 2 | \$158,080 |
| Technical Business Analyst | 2 | \$101,109 |
| 4G/5G System Test Engineer | 2 | \$98,010 |
| Full Stack Java Developer | 2 | \$128,565 |
| Splunk Engineer | 2 | \$134,160 |
| Business Systems Analyst/QA | 1 | \$124,800 |
| JAVA DEVELOPER | 1 | \$120,328 |
| Axiom Migration Analyst | 1 | \$199,992 |
| Full Stack Developer | 1 | \$145,600 |
| Agile Scrum Master/Project Manager | 1 | \$115,066 |
| Exstream Developer | 1 | \$176,800 |
| Java/React Developer | 1 | \$145,600 |
| Jave Developer | 1 | \$160,160 |
| DATA ENGINEER | 1 | \$91,520 |

Top Work Locations

| City | State | Filings |
|--------------|-------|---------|
| Tampa | FL | 11 |
| Irving | TX | 7 |
| New York | NY | 4 |
| CELINA | TX | 2 |
| Jersey City | NJ | 2 |
| Redmond | WA | 2 |
| Houston | TX | 2 |
| Frisco | TX | 2 |
| Auburn Hills | MI | 2 |
| Edison | NJ | 1 |

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