

H-1B Visa Salary Report: Specs Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	21
Average Annual Wage	\$164,880
Wage Range	\$129,667 - \$212,202
Job Types (SOC codes)	6
Years Active	1

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer (4)	7	\$157,516
Software Engineer (5)	4	\$198,484
Design Engineer (5)	1	\$184,558
Electrical Engineer (5)	1	\$162,011
Security Engineer (4)	1	\$157,581
Software Engineer (3)	1	\$129,667
Staff Product Manager (6)	1	\$145,246
Technical Program Manager, Hardware (5)	1	\$131,186
Thermal Engineer (4)	1	\$186,472
Custom IC Layout Engineer (4)	1	\$148,866
Visual Designer (5)	1	\$152,734
DFT Engineer (4)	1	\$167,606

Top Work Locations

City	State	Filings
San Diego	CA	8
Santa Monica	CA	7
Bellevue	WA	2

Vancouver	WA	2
HENDERSON	NV	1
Palo Alto	CA	1

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