

H-1B Visa Salary Report: Splunk Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	184
Average Annual Wage	\$189,190
Wage Range	\$101,740 - \$295,000
Job Types (SOC codes)	23
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	32	\$161,607
Senior Software Engineer	31	\$194,910
Principal Software Engineer	18	\$224,336
Engineering Manager	6	\$215,083
Senior Product Manager	5	\$195,758
Senior Software Engineer	4	\$195,363
Site Reliability Engineer	4	\$167,681
Sr. Software Engineer	4	\$197,530
Software Engineer	3	\$161,067
Senior Engineering Manager	2	\$248,500
Senior Principal Software Engineer	2	\$270,399
Senior Information Systems Engineer	2	\$172,421
Salesforce Engineer	2	\$131,000
Senior Business Systems Analyst	2	\$174,890
Principal Software Engineer	2	\$225,076

Top Work Locations

City	State	Filings
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San Jose	CA	71
San Francisco	CA	40
Seattle	WA	17
San Jose	CA	6
Seattle	WA	3
New York	NY	3
Plano	TX	2
San Francisco	CA	2
Edison	NJ	2
Leander	TX	2

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