

H-1B Visa Salary Report: Spotline, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	26
Average Annual Wage	\$134,286
Wage Range	\$75,000 - \$175,200
Job Types (SOC codes)	6
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Sr. Software Engineer	3	\$155,403
Management Analyst	3	\$101,957
Senior Software Engineer	2	\$120,931
Systems Engineer	2	\$135,642
Software Engineer	2	\$122,500
Sr. Software (IAM) Engineer	2	\$165,000
Software Developer	1	\$125,000
Software Engineer	1	\$125,000
Sr. Software Engineer	1	\$130,000
System Development Engineer	1	\$175,200
Systems Engineer	1	\$135,283
Computer Systems Analyst	1	\$110,000
e-Learning Specialist	1	\$134,000
Computer Systems Engineer	1	\$150,000
Senior Software Engineer	1	\$125,000

Top Work Locations

City	State	Filings
------	-------	---------

Foster City	CA	6
Pleasanton	CA	4
San Jose	CA	3
Foster City	CA	2
Alpharetta	GA	2
Alameda	CA	2
Morrisville	NC	1
Waukee	IA	1
Alameda	CA	1
Exton	PA	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.