

H-1B Visa Salary Report: SPS COMMERCE, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	14
Average Annual Wage	\$111,871
Wage Range	\$72,170 - \$143,830
Job Types (SOC codes)	6
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Lead Consultant	3	\$115,060
Technical Developer	2	\$115,495
Senior Consultant	2	\$74,971
Senior Software Engineer	2	\$120,265
Senior Database Engineer	1	\$106,700
Lead Software Engineer	1	\$137,259
Software Engineer	1	\$115,000
Manager II, Implementation	1	\$104,500
Staff Reliability Engineer	1	\$136,100

Top Work Locations

City	State	Filings
Minneapolis	MN	4
Des Moines	IA	4
Crossville	TN	2
Rogers	AR	1
Little Falls	NJ	1
Katy	TX	1

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