

H-1B Visa Salary Report: STARBUCKS COFFEE COMPANY

| Report generated May 10, 2026

Summary

Total LCA Filings	449
Average Annual Wage	\$158,089
Wage Range	\$85,000 - \$370,000
Job Types (SOC codes)	38
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Application Developer Senior	6	\$143,055
Software Development Engineer in Test (SDET) Senio	3	\$136,876
Systems Analyst Senior	3	\$129,398
Systems Analyst Senior- Starbucks Technology	2	\$139,680
Systems Analyst Sr. - KBGFJG260270-1	2	\$136,500
Systems Engineer Senior	2	\$154,397
Software Development Engineer in Test (SDET) Lead	2	\$140,938
Data Scientist	2	\$112,250
Engineer II- Starbucks Technology	2	\$117,000
Engineer Senior	2	\$135,500
Director, Internal Audit - KBGFJG19734-12	2	\$237,052
Application Developer II - KBGFJG58844-6	1	\$135,200
Application Developer II - KBGFJG168279-3	1	\$146,003
Application Developer II - KBGFJG58844-8	1	\$137,904
Application Developer II - KBGFJG244367-1	1	\$135,000

Top Work Locations

City	State	Filings
Seattle	WA	431
Coral Gables	FL	3
Scottsdale	AZ	3
Minden	NV	2
Seattle	WA	2
Glendale	AZ	1
Leander	TX	1
San Francisco	CA	1
Seattle	WA	1
Austin	TX	1

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