

H-1B Visa Salary Report: Substack, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	12
Average Annual Wage	\$136,007
Wage Range	\$102,086 - \$195,000
Job Types (SOC codes)	7
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
Creator Partnerships Manager	3	\$104,832
Software Engineer, Core	2	\$195,000
Product Researcher	2	\$155,000
Sr. Trust Safety Specialist	2	\$102,752
Software Engineer	1	\$170,000
Product Manager	1	\$140,000
Sr. Standards and Enforcement Specialist	1	\$102,086

Top Work Locations

City	State	Filings
San Francisco	CA	6
Los Angeles	CA	3
New York	NY	3

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