

# H-1B Visa Salary Report: Successfactors, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	176
<b>Average Annual Wage</b>	\$156,685
<b>Wage Range</b>	\$70,000 - \$248,802
<b>Job Types (SOC codes)</b>	9
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Developer	37	\$147,038
Development Expert	32	\$182,681
Developer	28	\$127,186
Development Manager	11	\$200,147
Development Architect	7	\$200,515
Senior DevOps Engineer	4	\$152,130
Customer Solution Adoption Manager	4	\$173,718
IT Technology Services Expert	4	\$165,595
Senior Developer	4	\$155,018
Senior Quality Specialist	4	\$125,718
Quality Specialist	2	\$135,478
DevOps Engineer	2	\$113,704
IT Technology Senior Consultant	2	\$123,646
Development Expert	2	\$177,607
IT Application Consultant	2	\$95,597

## Top Work Locations

City	State	Filings
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Reston	VA	57
Palo Alto	CA	52
San Ramon	CA	50
Reston	VA	3
St. Louis Park	MN	3
Plano	TX	3
San Ramon	CA	1
Herriman	UT	1
Washington DC	DC	1
Lakeville	MN	1

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