

# H-1B Visa Salary Report: SYNAPSIS INC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	265
<b>Average Annual Wage</b>	\$88,272
<b>Wage Range</b>	\$60,000 - \$144,560
<b>Job Types (SOC codes)</b>	16
<b>Years Active</b>	5

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	65	\$97,087
SOFTWARE ENGINEER	30	\$85,947
Programmer Analyst	23	\$75,076
PROGRAMMER ANALYST	23	\$78,667
Software Development Engineer in Test	12	\$90,825
SOFTWARE ENGINEER	12	\$91,662
Software Engineer	10	\$94,133
Systems Engineer	9	\$74,570
SENIOR SOFTWARE ENGINEER	6	\$83,859
Sr. Software Engineer	6	\$96,224
Senior Software Engineer	5	\$92,032
Machine Learning Engineer	4	\$88,187
Software Developer	4	\$96,013
SR. SOFTWARE ENGINEER	3	\$87,804
Business Analyst	3	\$82,333

## Top Work Locations

City	State	Filings
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Springfield	IL	19
Bloomington	IL	8
Jefferson City	MO	7
Charlotte	NC	6
Frisco	TX	6
Naperville	IL	5
Plano	TX	5
Chatham	IL	5
Buffalo Grove	IL	5
Irving	TX	5

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