

H-1B Visa Salary Report: Teachers Insurance and Annuity Association of America (TIAA)

| Report generated May 10, 2026

Summary

Total LCA Filings	57
Average Annual Wage	\$131,241
Wage Range	\$78,354 - \$247,333
Job Types (SOC codes)	15
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Lead Systems Analyst	9	\$116,422
Sr. Director, Wealth Management Strategy	4	\$238,524
Senior Java Developer	4	\$125,409
Sr Data Scientist	3	\$117,465
Technical Lead	3	\$131,768
SQL Server Developer	2	\$112,424
Lead Data Analyst	2	\$117,801
Sr. Manager, Senior Data Steward	2	\$133,245
Senior Asset Modeler	2	\$112,778
Java Technical Lead	2	\$120,193
Senior Data Scientist	2	\$97,490
Manager, Applications Development	1	\$147,368
Lead Data Quality and Governance Analyst	1	\$129,854
Manager Technical Lead	1	\$127,941
Lead Systems Analyst-Workday	1	\$140,795

Top Work Locations

City	State	Filings
Charlotte	NC	19
New York	NY	14
Concord	NC	3
Chicago	IL	3
Frisco	TX	3
Palo Alto	CA	2
Iselin	NJ	2
Jacksonville	FL	2
Apex	NC	1
San Francisco	CA	1

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