

H-1B Visa Salary Report: TECH MAHINDRA (AMERICAS), INC

| Report generated May 10, 2026

Summary

Total LCA Filings	4,349
Average Annual Wage	\$100,131
Wage Range	\$60,000 - \$262,449
Job Types (SOC codes)	38
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer, Systems Software	369	\$106,187
Computer Programmer	336	\$90,282
Computer Systems Analyst	298	\$96,843
Systems Analyst	262	\$97,964
Software Engineer	251	\$107,745
Project Manager	157	\$97,875
Solutions Architect	153	\$96,443
Software Test Engineer	142	\$94,153
Software Architect	127	\$118,942
Technical Consultant	124	\$106,409
Quality Assurance Analyst (QA Analyst)	94	\$91,354
Software Systems Engineer	92	\$105,504
Business Systems Analyst	83	\$102,734
Programmer Analyst	82	\$90,039
Software Developer, Systems Software	80	\$100,750

Top Work Locations

City	State	Filings
PLANO	TX	502
FRANKLIN	TN	185
Plano	TX	181
REDMOND	WA	175
ALPHARETTA	GA	165
HOUSTON	TX	103
SAN JOSE	CA	98
IRVING	TX	95
AUSTIN	TX	95
ST LOUIS	MO	93

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