

H-1B Visa Salary Report: TechDemocracy, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	133
Average Annual Wage	\$270,511
Wage Range	\$70,000 - \$21,840,000
Job Types (SOC codes)	15
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	81	\$105,179
Technical Systems Architect	12	\$86,167
Sr. Software Engineer	6	\$126,833
Technical system Architect	3	\$96,000
Information Security Engineer	2	\$90,000
Computer Systems Analyst	2	\$94,000
Identity Governance Analyst	2	\$10,960,750
Web Developer	2	\$123,500
Senior Advisory Manager - Delivery	2	\$150,000
Sr. Advisory Manager - Delivery & Innovation	2	\$100,000
Senior Advisory Manager-Delivery	2	\$120,000
Software Developer	1	\$125,000
Software Test Engineer	1	\$100,000
Sr. Director ñ Global	1	\$165,000
Sr. Director ñ Products & Services, CRSG	1	\$165,000

Top Work Locations

City	State	Filings
------	-------	---------

Piscataway	NJ	29
Pleasanton	CA	12
Frisco	TX	7
Cumming	GA	7
Hartford	CT	4
NEW YORK	NY	4
Princeton	NJ	3
Fairfax	VA	3
Dunwoody	GA	3
San Jose	CA	3

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.