

H-1B Visa Salary Report: Tennant Company

| Report generated May 10, 2026

Summary

Total LCA Filings	11
Average Annual Wage	\$108,928
Wage Range	\$76,357 - \$164,070
Job Types (SOC codes)	8
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
Electrification Engineer 2	1	\$97,781
IT Application Security Lead	1	\$127,400
IT Systems Analyst	1	\$82,504
Machine Learning Engineer	1	\$96,283
Principal Development Engineer	1	\$136,989
Quality Assurance Test Lead	1	\$114,358
Senior HR Analyst	1	\$81,054
Senior Marketing Analyst	1	\$92,269
Senior Principal Reporting & Analytics Leader	1	\$129,147
Systems Engineer I	1	\$76,357
Warehouse Lead	1	\$164,070

Top Work Locations

City	State	Filings
Eden Prairie	MN	6
Golden Valley	MN	3
Las Vegas	NV	1
Leander	TX	1

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