

# H-1B Visa Salary Report: TESLA, INC.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	6,770
<b>Average Annual Wage</b>	\$150,470
<b>Wage Range</b>	\$53,622 - \$2,460,000
<b>Job Types (SOC codes)</b>	105
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Mechanical Design Engineer	114	\$125,530
Staff Software Development Engineer	112	\$204,416
Software Development Engineer	108	\$147,029
Sr Software Development Engineer	99	\$180,059
Process Engineer	91	\$103,336
SENIOR SOFTWARE DEVELOPMENT ENGINEER	91	\$158,609
Software Engineer	67	\$183,941
Sr. Software Development Engineer	67	\$168,404
Staff Manufacturing Engineer	64	\$161,362
Sourcing Engineer	57	\$119,697
Manufacturing Equipment Engineer	56	\$108,013
Manufacturing Engineer	55	\$121,474
Sr Manufacturing Engineer	54	\$145,527
Staff Software Engineer	52	\$206,900
Sr Process Engineer	47	\$123,728

## Top Work Locations

City	State	Filings
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Fremont	CA	1,721
Palo Alto	CA	1,191
Austin	TX	909
FREMONT	CA	604
Sparks	NV	415
PALO ALTO	CA	303
AUSTIN	TX	199
Lathrop	CA	138
San Jose	CA	127
SPARKS	NV	102

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