

H-1B Visa Salary Report: THE DOW CHEMICAL COMPANY

| Report generated May 10, 2026

Summary

Total LCA Filings	202
Average Annual Wage	\$113,928
Wage Range	\$71,219 - \$208,800
Job Types (SOC codes)	26
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Research Specialist	124	\$108,249
Associate Research Scientist	27	\$113,894
Research Scientist	5	\$125,990
Senior Research Specialist (RAP Program)	5	\$118,102
Senior TS&D Specialist	2	\$93,746
Technical Service and Development Scientist	2	\$141,807
Process Automation Manager	2	\$115,721
Senior Business Process Manager	2	\$149,126
Associate R&D/TS&D Director	2	\$183,363
Associate TS&D Scientist	2	\$102,239
IT Leader	2	\$146,640
Associate Research Scientist	2	\$125,560
Solution Manager	2	\$116,109
Principal TS&D Scientist	1	\$124,800
Associate Research Scientist/Engineer	1	\$112,889

Top Work Locations

City	State	Filings
Freeport	TX	62
Midland	MI	60
Lake Jackson	TX	49
Collegeville	PA	6
Houston	TX	5
Auburn	MI	4
Freeport	TX	3
Freeport	TX	2
Elizabethtown	KY	2
LAKE JACKSON	TX	2

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