

# H-1B Visa Salary Report: The Gap, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	194
<b>Average Annual Wage</b>	\$159,843
<b>Wage Range</b>	\$67,800 - \$1,000,000
<b>Job Types (SOC codes)</b>	35
<b>Years Active</b>	6

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Staff Software Engineer	18	\$158,832
Software Engineer	8	\$164,718
Senior Staff Software Engineer	7	\$182,741
Senior Analyst, Advanced Analytics	4	\$123,325
Senior Staff, Software Engineer	4	\$194,050
Principal Software Engineer	4	\$183,247
Senior Analyst	3	\$124,133
Manager, Advanced Analytics	3	\$143,500
Senior Software Engineer	3	\$150,367
Senior Designer	3	\$141,900
Staff Engineer	3	\$148,333
Senior Analyst, Mission Control	2	\$101,250
Designer	2	\$130,550
Product Manager	2	\$152,150
Senior Analyst- Decision Support	2	\$105,000

## Top Work Locations

City	State	Filings
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San Francisco	CA	133
Pleasanton	CA	26
New York	NY	7
Groveport	OH	7
Katy	TX	3
Austin	TX	2
SAN FRANCISCO	CA	2
Dublin	OH	1
Dallas	TX	1
Chicago	IL	1

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