

H-1B Visa Salary Report: THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA

| Report generated May 10, 2026

Summary

Total LCA Filings	211
Average Annual Wage	\$146,402
Wage Range	\$61,277 - \$360,000
Job Types (SOC codes)	29
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	32	\$138,728
Lead Software Engineer	29	\$155,562
Senior Data Scientist	6	\$168,333
Manager, Software Engineering	5	\$158,492
Data Engineer	5	\$127,000
Sr. Software Engineer	5	\$128,022
Senior Data Engineer	5	\$154,930
Engineer, Cyber Security	3	\$142,001
Software Engineer	3	\$99,619
Senior Engineer, Infrastructure Service Management	3	\$134,473
Senior DevOps Engineer	3	\$138,333
Senior Linux System Engineer	3	\$133,300
Sr. Engineer, Web Administration	3	\$119,745
Architect, Technology Architecture	2	\$120,981
Lead Software Engineer (CMOD)	2	\$155,000

Top Work Locations

City	State	Filings
Holmdel	NJ	58
Bethlehem	PA	53
New York	NY	23
Manchester	CT	5
Celina	TX	4
Jersey City	NJ	4
Allentown	PA	3
Edison	NJ	3
FARMINGTON	CT	2
Atlanta	GA	2

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