

H-1B Visa Salary Report: The Nature Conservancy

| Report generated May 10, 2026

Summary

Total LCA Filings	55
Average Annual Wage	\$108,752
Wage Range	\$51,459 - \$228,000
Job Types (SOC codes)	23
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Finance Manager	3	\$110,333
Energy Policy Advisor, Arizona	2	\$97,000
Climate and External Affairs Associate	2	\$52,730
Global Director of Human Rights	2	\$175,000
Finance/Accounting Specialist II	2	\$92,500
Associate Economist	2	\$102,330
Landscape Ecologist	2	\$70,000
Climate Adaptation Program Manager	1	\$126,445
Carbon Program Director	1	\$112,115
Associate Director of Development, Caribbean Divis	1	\$100,173
Director Durable Protection LAR	1	\$228,000
Director of Marketing, Caribbean	1	\$140,000
Director, Global Ocean Policy	1	\$172,000
Director, Sustainable Debt	1	\$200,000
Development Coordinator & Loyal Donor Liaison	1	\$57,148

Top Work Locations

City	State	Filings
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Arlington	VA	16
New York	NY	6
Phoenix	AZ	2
Durham	NC	2
Arlington	VA	2
North Grafton	MA	2
Denver	CO	2
Coral Gables	FL	2
Des Moines	IA	2
Tucson	AZ	2

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