

H-1B Visa Salary Report: The Phia Group, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	10
Average Annual Wage	\$104,139
Wage Range	\$77,000 - \$131,082
Job Types (SOC codes)	5
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	2	\$87,536
SR. SOFTWARE ENGINEER	2	\$110,584
Manager, Applications Development	1	\$131,082
SOFTWARE ENGINEER	1	\$90,646
Senior Financial & Planning Analyst	1	\$90,688
Business Analyst	1	\$109,699
Sr Software Engineer	1	\$131,000
ETL Developer	1	\$92,040

Top Work Locations

City	State	Filings
Canton	MA	5
CANTON	MA	3
Farmers Branch	TX	1
Louisville	KY	1

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