

H-1B Visa Salary Report: The Predictive Index, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	17
Average Annual Wage	\$128,464
Wage Range	\$89,250 - \$199,966
Job Types (SOC codes)	7
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Salesforce Administrator	3	\$97,745
Salesforce Operations Lead	2	\$127,416
Business Intelligence Analyst II	2	\$107,500
Senior Software Engineer	2	\$183,733
Software Engineer II	2	\$146,142
Senior Salesforce Administrator	1	\$109,878
Salesforce Developer	1	\$144,690
Customer Success Manager	1	\$89,250
DevOps Lead Engineer	1	\$190,000
Senior Salesforce Administrator	1	\$90,000
Salesforce Solutions Lead, CPQ	1	\$137,249

Top Work Locations

City	State	Filings
Boston	MA	2
Melrose	MA	2
Nashua	NH	2
Copley	OH	1

High Point	NC	1
Indianapolis	IN	1
Jacksonville	FL	1
Waxhaw	NC	1
Westwood	MA	1
Quincy	MA	1

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