

H-1B Visa Salary Report: THE SPHERE INSTITUTE

| Report generated May 10, 2026

Summary

Total LCA Filings	214
Average Annual Wage	\$88,899
Wage Range	\$60,000 - \$175,115
Job Types (SOC codes)	20
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Data and Policy Analyst II	28	\$71,962
Data and Policy Analyst III	26	\$80,930
Data and Policy Analyst I	18	\$63,910
Data and Policy Analyst IV	18	\$88,432
Policy Lead	13	\$93,385
Senior Policy Lead	11	\$108,636
Policy Associate	9	\$101,424
Lead Research Analyst I	7	\$73,037
Senior Software Developer	4	\$120,233
Senior Policy Associate	3	\$123,333
Associate Researcher II	3	\$129,226
Data and Policy Analyst II	3	\$66,667
Data Operations Specialist	3	\$71,344
Data Engineer IV	2	\$115,513
Financial and Budget Associate	2	\$89,602

Top Work Locations

City	State	Filings
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Burlingame	CA	113
Los Angeles	CA	29
Washington	DC	10
Rocklin	CA	4
Pittsburgh	PA	3
Sacramento	CA	3
Seattle	WA	3
Frisco	TX	2
La Jolla	CA	2
Burlingame	CA	2

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