

H-1B Visa Salary Report: THE TJX COMPANIES, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	78
Average Annual Wage	\$165,391
Wage Range	\$95,000 - \$235,664
Job Types (SOC codes)	18
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Staff Engineer	19	\$166,977
Staff Engineer	19	\$162,051
Principal Engineer	4	\$181,265
IT Security Analyst III	2	\$148,528
Staff Engineer	2	\$147,500
Lead Principal Architect	2	\$195,000
Technical Engineer III	2	\$147,999
Lead Principal Engineer	2	\$217,720
IT Engineering Manager	2	\$168,435
Principal Cyber Security Analyst – Security Govern	1	\$170,000
Principal Automation Engineer, eCommerce	1	\$180,000
Principal Architect	1	\$217,361
IT SECURITY ANALYST IV	1	\$159,100
IT Compliance Auditor III	1	\$95,000
Manager of IT Security	1	\$212,181

Top Work Locations

City	State	Filings
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Marlborough	MA	59
Framingham	MA	4
MARLBOROUGH	MA	2
North Ridgeville	OH	2
Prosper	TX	2
FRAMINGHAM	MA	1
Holly Springs	NC	1
Lathrop	CA	1
Ashland	MA	1
Spring Hill	TN	1

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