

H-1B Visa Salary Report: The Vanguard Group

| Report generated May 10, 2026

Summary

Total LCA Filings	210
Average Annual Wage	\$135,832
Wage Range	\$75,311 - \$220,000
Job Types (SOC codes)	19
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Application Engineer III	38	\$130,716
Data Analyst, Specialist	13	\$128,754
Data Engineer, Specialist	12	\$114,258
Senior Data Engineer	9	\$125,739
Developer III	7	\$123,833
Senior Application Engineer	6	\$140,500
Cloud Engineer, Specialist	5	\$131,600
TS02 Developer	4	\$128,250
Application Engineering Technical Lead II	4	\$138,075
Technical Lead	3	\$145,888
Advanced Analytics Specialist	3	\$111,667
Application Engineer IV	3	\$155,593
Digital Data Analyst, Specialist	2	\$115,000
Investment Systems Application Engineering Technic	2	\$170,788
Application Engineering Technical Lead	2	\$137,500

Top Work Locations

City	State	Filings
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Malvern	PA	149
Charlotte	NC	28
Plano	TX	20
Wayne	PA	5
Philadelphia	PA	2
Scottsdale	AZ	1
Overland Park	KS	1
Frisco	TX	1
Grand Rapids	MI	1
Carrollton	TX	1

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