

H-1B Visa Salary Report: THE WILLIAM AND FLORA HEWLETT FOUNDATION

| Report generated May 10, 2026

Summary

Total LCA Filings	5
Average Annual Wage	\$215,939
Wage Range	\$200,000 - \$229,456
Job Types (SOC codes)	2
Years Active	1

Top Job Titles

Job Title	Filings	Avg Annual Wage
Program Officer	3	\$212,080
Program Officer, Inclusive Governance	1	\$214,000
Salesforce System Architect	1	\$229,456

Top Work Locations

City	State	Filings
Menlo Park	CA	4
Menlo Park	CA	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.