

# H-1B Visa Salary Report: THEMESOFT INC.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	43
<b>Average Annual Wage</b>	\$100,138
<b>Wage Range</b>	\$62,400 - \$183,040
<b>Job Types (SOC codes)</b>	15
<b>Years Active</b>	6

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	5	\$110,157
Software Engineer	3	\$76,267
Scrum Master	3	\$94,169
Software Developer	2	\$107,120
Computer Systems Administrator	2	\$104,000
Cybersecurity Specialist	2	\$88,650
Technical Recruiter	2	\$72,800
Product Designer / Sr. UX Designer	2	\$183,040
IT Compliance Analyst	2	\$83,658
Business Analyst	2	\$112,143
Information Security Analyst	2	\$80,673
Software Architect (Software Developer)	2	\$124,800
Technical Security Consultant (Information Securit	1	\$95,680
.NET Developer	1	\$104,000
Web Engineer (Web Developer)	1	\$128,960

## Top Work Locations

City	State	Filings
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Albany	NY	4
Santa Clara	CA	4
Dallas	TX	3
Jersey City	NJ	3
Irving	TX	3
DFW Airport	TX	2
Ashburn	VA	2
Charlotte	NC	1
Celina	TX	1
Bellevue	WA	1

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