

# H-1B Visa Salary Report: THINK FORCE 360 LLC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	18
<b>Average Annual Wage</b>	\$95,816
<b>Wage Range</b>	\$62,192 - \$117,832
<b>Job Types (SOC codes)</b>	4
<b>Years Active</b>	5

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	4	\$100,048
Dev/Automation Tester	2	\$106,319
System Administrator - IT	2	\$65,094
Java Developer	1	\$101,192
SAP Analyst	1	\$95,597
SAP Functional Analyst	1	\$98,925
Developer/Automation Tester	1	\$96,366
Software Engineer	1	\$99,070
Sr Software Engineer	1	\$105,997
Sr. Java Developer	1	\$98,904
System Administrator	1	\$94,390
Technical Specialist	1	\$85,238
Full-Stack Java Developer	1	\$105,997

## Top Work Locations

City	State	Filings
IRVING	TX	2
Irving	TX	2

Frisco	TX	1
Houston	TX	1
Irving	TX	1
Iselin	NJ	1
LITTLE ROCK	AR	1
Little Rock	AR	1
PLANO	TX	1
Plano	TX	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.