

H-1B Visa Salary Report: Thorlabs, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	19
Average Annual Wage	\$108,026
Wage Range	\$75,000 - \$138,747
Job Types (SOC codes)	7
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Photonics Support Engineer II	2	\$88,670
Electrical Engineer II	1	\$110,968
Electrical Engineering Supervisor	1	\$133,037
Fiber Laser Design Engineer III	1	\$138,747
Fiber Laser Engineer	1	\$130,111
Field Service Engineer	1	\$75,000
Lead Optical Engineer	1	\$129,215
Lean Manufacturing Engineer (Process Improvement M	1	\$123,939
Mechanical Engineer II	1	\$111,000
Mechanical Engineer III	1	\$115,000
Opto-Electronics Manufacturing Engineer	1	\$104,510
Photonics Engineer (Fiber Laser Engineer)	1	\$111,294
Photonics Engineer II	1	\$129,215
Photonics Learning Specialist	1	\$81,600
Photonics Support Engineer Supervisor	1	\$110,282

Top Work Locations

City	State	Filings
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Newton	NJ	4
Jessup	MD	4
Sterling	VA	4
Morganville	NJ	2
Santa Barbara	CA	1
Miami Beach	FL	1
Gaithersburg	MD	1
Lafayette	CO	1
Ann Arbor	MI	1

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