

H-1B Visa Salary Report: Thrivent Financial for Lutherans

| Report generated May 10, 2026

Summary

Total LCA Filings	24
Average Annual Wage	\$131,475
Wage Range	\$82,534 - \$171,267
Job Types (SOC codes)	7
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Engineer	5	\$136,099
Staff Engineer	3	\$138,861
Solution Architect Consultant	2	\$141,898
Sr. Engineer	2	\$116,089
Engineering Manager	1	\$169,412
Equity Research Analyst	1	\$146,141
Integration Solutions Architect	1	\$145,018
Intermediate Quantitative Research Analyst, Equity	1	\$115,731
Business Intelligence Analytics Consultant	1	\$132,621
Senior Architect	1	\$150,363
Senior Engineer	1	\$113,610
Sr. Engineer	1	\$135,200
Investment Systems Analyst	1	\$82,534
Business Intelligence Analytics Consultant	1	\$111,280
Campaign Analytics and Attribution Director	1	\$111,280

Top Work Locations

City	State	Filings
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Minneapolis	MN	10
Minneapolis	MN	5
Bentonville	AR	1
Chesterfield	VA	1
Cranberry Township	PA	1
Frisco	TX	1
Leander	TX	1
Minnetonka	MN	1
Aubrey	TX	1
Mounds View	MN	1

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