

H-1B Visa Salary Report: TIBCO Software Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	47
Average Annual Wage	\$128,672
Wage Range	\$69,892 - \$237,099
Job Types (SOC codes)	14
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
Lead Support Engineer	3	\$109,494
Architect	3	\$135,616
Business Intelligence Engineer	2	\$100,849
Senior Support Engineer	2	\$101,595
Lead Solutions Engineer	2	\$132,300
Senior Solutions Engineer	2	\$119,532
Support Engineer	2	\$75,948
Senior Manager, Business Applications	2	\$159,615
Lead Business Systems Analyst	2	\$101,421
Director, PreSales	1	\$205,000
Director, BI Integration & Analytics	1	\$200,272
Architect, PSG (Customer Success Manager)	1	\$145,205
Manager, Architecture	1	\$143,000
Manager, Customer Support	1	\$119,326
Lead PSG Consultant	1	\$120,000

Top Work Locations

City	State	Filings
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Palo Alto	CA	4
Chandler	AZ	2
Frisco	TX	2
Chapel Hill	NC	2
San Ramon	CA	2
Parker	CO	2
Fremont	CA	2
Bluffdale	UT	1
Bentonville	AR	1
Apex	NC	1

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