

H-1B Visa Salary Report: TIKTOK INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	1,983
Average Annual Wage	\$206,366
Wage Range	\$62,400 - \$949,349
Job Types (SOC codes)	55
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	223	\$185,171
Machine Learning Engineer	112	\$198,413
Backend Software Engineer	44	\$200,080
Data Scientist	41	\$176,502
Software Development Engineer in Test	36	\$170,972
Product Manager	33	\$180,452
Data Engineer	32	\$162,193
Machine Learning Scientist	27	\$268,724
Data Engineer, E-Commerce	23	\$203,561
Data Engineer - Data Platform	17	\$217,798
Software Engineer, Recommendation Infrastructure	15	\$221,300
Frontend Engineer	15	\$201,303
Marketing Manager	14	\$216,250
Backend Software Engineer, TikTok Privacy	10	\$204,100
Senior Software Engineer	9	\$257,513

Top Work Locations

City	State	Filings
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San Jose	CA	1,099
Bellevue	WA	508
Culver City	CA	160
Mountain View	CA	123
New York	NY	60
San Francisco	CA	5
San Jose	CA	4
Middlesex	NJ	4
Los Angeles	CA	3
Fontana	CA	3

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