

H-1B Visa Salary Report: Title21 Software, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	9
Average Annual Wage	\$107,723
Wage Range	\$75,005 - \$140,000
Job Types (SOC codes)	6
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Business Analyst	2	\$95,000
Senior Developer III	2	\$107,500
Software Developer III	2	\$137,500
Product Manager	1	\$104,500
Project Manager II	1	\$110,000
Technical Project Manager	1	\$75,005

Top Work Locations

City	State	Filings
Phoenix	AZ	8
Pleasanton	CA	1

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