

# H-1B Visa Salary Report: Tractor Supply Company

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 172                  |
| <b>Average Annual Wage</b>   | \$118,886            |
| <b>Wage Range</b>            | \$63,200 - \$203,311 |
| <b>Job Types (SOC codes)</b> | 18                   |
| <b>Years Active</b>          | 7                    |

## Top Job Titles

| Job Title                                 | Filings | Avg Annual Wage |
|---|---------|-----------------|
| Architect, IT                             | 5       | \$100,163       |
| Lead Developer, IT WCS                    | 4       | \$128,803       |
| Team Lead, IT Data Integration            | 3       | \$138,744       |
| Sr. Architect, IT                         | 3       | \$110,267       |
| Sr. Developer, IT Mobile Apps             | 3       | \$128,450       |
| Senior Analyst, IT Logistics Systems      | 3       | \$99,927        |
| Engineer, IT DevOps                       | 3       | \$81,286        |
| Sr. Developer, IT Application Integration | 3       | \$121,356       |
| Senior Developer, IT QA                   | 3       | \$107,600       |
| Senior Engineer, IT DevOps                | 3       | \$125,932       |
| Product Owner, eCommerce                  | 3       | \$110,516       |
| Sr. Developer, IT Marketing               | 3       | \$119,536       |
| SAP SuccessFactors Admin                  | 2       | \$112,799       |
| Senior Analyst, IT Merchandising Systems  | 2       | \$104,291       |
| Manager, IT Mobile Apps                   | 2       | \$163,052       |

## Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

|                  |           |            |
|------------------|-----------|------------|
| <b>Brentwood</b> | <b>TN</b> | <b>170</b> |
| <b>Fishers</b>   | <b>IN</b> | <b>1</b>   |
| <b>Hoover</b>    | <b>AL</b> | <b>1</b>   |

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