

H-1B Visa Salary Report: U.S. BANK NATIONAL ASSOCIATION

| Report generated May 10, 2026

Summary

Total LCA Filings	2,100
Average Annual Wage	\$237,905
Wage Range	\$53,373 - \$228,800,000
Job Types (SOC codes)	50
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	461	\$120,598
Senior Software Engineer	405	\$138,930
SOFTWARE ENGINEER	120	\$118,681
Lead Software Engineer	97	\$153,218
SENIOR SOFTWARE ENGINEER	64	\$131,804
Quantitative Model Analyst	45	\$111,225
Software Engineering Manager	35	\$144,362
Data Analytics	34	\$118,230
Automation Engineer	32	\$117,086
Reliability Engineer	26	\$127,175
Sr. Software Engineer	18	\$143,475
Data Scientist	14	\$127,982
Digital Product Manager	14	\$126,050
Product Manager	13	\$129,993
SOFTWARE ENGINEERING MANAGER	12	\$140,286

Top Work Locations

City	State	Filings
Irving	TX	464
Charlotte	NC	116
Atlanta	GA	110
Hopkins	MN	104
Minneapolis	MN	98
IRVING	TX	78
Chicago	IL	61
San Francisco	CA	57
Richfield	MN	50
Brookfield	WI	34

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