

# H-1B Visa Salary Report: Unum Group

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	76
<b>Average Annual Wage</b>	\$124,882
<b>Wage Range</b>	\$75,000 - \$190,000
<b>Job Types (SOC codes)</b>	14
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	12	\$128,910
Software Engineer II	7	\$118,909
Sr. Digital Analytics Engineer	3	\$133,282
Business Intelligence Analyst I	3	\$81,536
Software Engineer II - Mainframe	3	\$110,510
Manager, Data & Analytics	3	\$114,708
Test Engineer II, US	2	\$106,028
Senior Test Engineer	2	\$120,432
Senior Data Engineer	2	\$148,991
Director AI/ML Transformation	2	\$180,000
Manager, IT Delivery	2	\$132,500
Senior Business Analyst	2	\$127,000
Senior Software Engineer, US	2	\$141,534
IT Delivery Manager	1	\$131,165
Director, IT Delivery, US	1	\$162,425

## Top Work Locations

City	State	Filings
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Atlanta	GA	26
Chattanooga	TN	20
Portland	ME	9
Columbia	SC	3
Overland Park	KS	2
Modesto	CA	2
Cumming	GA	2
Hermitage	TN	1
Jersey City	NJ	1
Locust	NC	1

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