

# H-1B Visa Salary Report: UPGRADE, INC.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	97
<b>Average Annual Wage</b>	\$152,527
<b>Wage Range</b>	\$67,434 - \$290,000
<b>Job Types (SOC codes)</b>	23
<b>Years Active</b>	5

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior QA Automation Engineer	6	\$160,344
Data Analytics Technical Lead	4	\$123,734
Senior Application Security Engineer	4	\$167,731
Software Engineer	4	\$129,210
Manager, Credit Risk	3	\$128,128
Data Scientist	3	\$103,140
Director, Credit Risk Management	3	\$157,775
Product Designer	3	\$120,862
Senior Data Engineer	2	\$211,536
Senior Software Engineer	2	\$152,932
Research Strategist	2	\$128,929
Data Engineer	2	\$170,893
Product Analyst	2	\$114,151
Director of Engineering	2	\$276,976
Principal QA Automation Engineer	2	\$180,960

## Top Work Locations

City	State	Filings
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San Francisco	CA	59
Phoenix	AZ	5
Atlanta	GA	4
Bellevue	WA	2
Wilmington	DE	2
Seattle	WA	2
Celina	TX	1
Cedar Park	TX	1
Claymont	DE	1
Cary	IL	1

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