

# H-1B Visa Salary Report: Upland Software, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	5
<b>Average Annual Wage</b>	\$131,339
<b>Wage Range</b>	\$104,458 - \$160,805
<b>Job Types (SOC codes)</b>	3
<b>Years Active</b>	3

## Top Job Titles

Job Title	Filings	Avg Annual Wage
SQL Developer/Systems Analyst	1	\$109,283
Senior Director, Business Systems Analysis	1	\$150,150
Senior Quality Assurance Automation Engineer	1	\$104,458
Senior Software Developer	1	\$160,805
Senior Software Engineer	1	\$131,997

## Top Work Locations

City	State	Filings
Austin	TX	1
Denville	NJ	1
East Brunswick	NJ	1
Parsippany - Troy Hills Twp	NJ	1
Tempe	AZ	1

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