

# H-1B Visa Salary Report: Upstart Network, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	177
<b>Average Annual Wage</b>	\$176,724
<b>Wage Range</b>	\$100,000 - \$260,000
<b>Job Types (SOC codes)</b>	20
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	33	\$184,253
Software Engineer	27	\$151,220
Senior Data Engineer	7	\$183,957
Research Scientist	6	\$145,917
Analytics Engineer	5	\$161,000
Staff Research Scientist	5	\$158,400
Senior Manager, Software Engineering	4	\$206,875
Senior Research Scientist	4	\$179,950
Senior Machine Learning Engineer	4	\$166,200
Senior QA Engineer	4	\$166,400
Senior Application Security Automation Engineer	3	\$189,300
Software Engineering Manager	3	\$205,567
Principal Software Engineer	3	\$212,667
Senior Analyst	3	\$159,467
Senior Salesforce Developer	3	\$156,067

## Top Work Locations

City	State	Filings
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San Mateo	CA	28
Austin	TX	9
Sunnyvale	CA	8
Mountain View	CA	7
Fremont	CA	7
San Mateo	CA	4
Issaquah	WA	4
Bothell	WA	4
Columbus	OH	4
San Jose	CA	4

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