

H-1B Visa Salary Report: Upward Innovations LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	13
Average Annual Wage	\$161,974
Wage Range	\$76,000 - \$1,044,000
Job Types (SOC codes)	3
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	4	\$328,375
Software Engineer	2	\$101,750
Front End Developer	1	\$83,000
Salesforce Developer	1	\$83,000
Data Engineer	1	\$92,500
Software Developer in TEST	1	\$85,000
Software Developer in Test	1	\$84,157
Software Test Engineer	1	\$85,000
Embedded Software Engineer	1	\$76,000

Top Work Locations

City	State	Filings
Mesquite	TX	3
Lewes	DE	2
Framingham	MA	2
GARLAND	TX	1
Greenwood	IN	1
Addison	TX	1

Southington	CT	1
Cleveland	OH	1
FRAMINGHAM	MA	1

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