

# H-1B Visa Salary Report: Upwork Global LLC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	12
<b>Average Annual Wage</b>	\$229,399
<b>Wage Range</b>	\$139,152 - \$397,600
<b>Job Types (SOC codes)</b>	4
<b>Years Active</b>	2

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Product Manager	2	\$209,000
Director of Product, Emerging Business Growth	1	\$243,800
Engineering Manager, Core Experiences	1	\$213,500
Lead, Engineer	1	\$139,152
Principal Engineer, Marketplace	1	\$230,720
Principal Product Manager	1	\$230,010
Principal Software Engineer, Ads & Monetization	1	\$268,611
Senior, Product Designer	1	\$145,000
Sr. Software Engineer	1	\$197,595
Director of Engineering, Core Experiences	1	\$268,800
VP Engineering, Marketplace	1	\$397,600

## Top Work Locations

City	State	Filings
Santa Clara	CA	3
Saratoga	CA	2
Dublin	CA	1
Livermore	CA	1

Brentwood	CA	1
Pittsburgh	PA	1
San Francisco	CA	1
Milpitas	CA	1
Cedar Park	TX	1

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