

H-1B Visa Salary Report: Upwork, Inc

| Report generated May 10, 2026

Summary

Total LCA Filings	10
Average Annual Wage	\$181,818
Wage Range	\$118,165 - \$244,800
Job Types (SOC codes)	8
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
Director, Engineering	1	\$244,800
Java Backend Developer	1	\$118,165
Lead Analyst, Match	1	\$147,243
Manager, Customer Insight	1	\$139,740
Principal Engineer, Payments & Tax	1	\$235,000
Project Manager, Financial Systems	1	\$168,688
Senior Financial Analyst - Marketing	1	\$135,000
Senior Machine Learning Engineer	1	\$189,540
Senior Product Manager, AI Search	1	\$200,000
Technical Engineering Leader	1	\$240,000

Top Work Locations

City	State	Filings
San Francisco	CA	3
Cedar Park	TX	1
Fremont	CA	1
Monroe	WA	1
Pittsburgh	PA	1

Rockville	MD	1
Austin	TX	1
San Jose	CA	1

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