

H-1B Visa Salary Report: Vanta Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	41
Average Annual Wage	\$180,004
Wage Range	\$128,500 - \$270,000
Job Types (SOC codes)	9
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	15	\$184,655
Software Engineer	9	\$156,778
Senior Data Engineer	3	\$180,000
Senior Manager, Engineering	1	\$240,000
Senior Manager, Security Engineering	1	\$233,000
Senior Manager, Engineering	1	\$238,000
Senior Manager, Partner Relations	1	\$190,842
Senior Product Designer	1	\$139,000
Senior Software Engineer, Backend	1	\$190,000
Senior Solutions Engineer	1	\$128,500
Software Engineer, Backend	1	\$163,000
Sr. Director, GRC, Subject Matter Expert	1	\$270,000
Staff Software Engineer	1	\$217,000
Competitive Intelligence Lead	1	\$202,000
Strategic Finance Manager, Marketing	1	\$172,000

Top Work Locations

City	State	Filings
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SAN FRANCISCO	CA	7
New York	NY	4
San Francisco	CA	3
BOTHELL	WA	2
NEW YORK	NY	2
REDMOND	WA	2
FREMONT	CA	1
CHICAGO	IL	1
AUSTIN	TX	1
LAS VEGAS	NV	1

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