

H-1B Visa Salary Report: Varonis Systems, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	15
Average Annual Wage	\$165,304
Wage Range	\$88,000 - \$250,000
Job Types (SOC codes)	8
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
Team Leader	4	\$156,250
Software Engineer	2	\$181,000
Data Scientist	1	\$243,000
Field Chief Technology Officer	1	\$250,000
Internal Audit Manager	1	\$155,000
Associate General Counsel	1	\$235,000
Project Management Team Leader	1	\$150,000
Regional Sales Engineer	1	\$89,565
Senior Network Engineer	1	\$135,500
Network Engineer Team Lead - America	1	\$146,500
Business Operations Specialist	1	\$88,000

Top Work Locations

City	State	Filings
Morrisville	NC	12
New York	NY	2
Chapel Hill	NC	1

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