

H-1B Visa Salary Report: Vision Service Plan

| Report generated May 10, 2026

Summary

Total LCA Filings	51
Average Annual Wage	\$160,695
Wage Range	\$95,000 - \$1,453,496
Job Types (SOC codes)	9
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	17	\$215,823
Senior SAP Analyst	5	\$149,615
Software Engineer	3	\$119,644
Senior Systems Engineer	3	\$134,886
Senior Business Intelligence Developer	2	\$113,798
Supervisor- Software Quality Management	2	\$139,111
Systems Analyst	2	\$96,939
Staff Software Engineer	2	\$175,139
Sr. Software Engineer	2	\$129,124
Sr Salesforce Developer	1	\$119,180
Sr Systems Engineer	1	\$136,357
Sr. Systems Engineer	1	\$120,802
Data Engineer	1	\$120,000
Systems Engineer	1	\$105,648
Manager, Technology	1	\$140,000

Top Work Locations

City	State	Filings
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Rancho Cordova	CA	20
San Antonio	TX	14
Mundelein	IL	2
Manor	TX	2
Dallas	TX	2
Irving	TX	1
Jersey City	NJ	1
Antelope	CA	1
Melville	NY	1
Pflugerville	TX	1

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