

H-1B Visa Salary Report: VMWARE, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	684
Average Annual Wage	\$184,004
Wage Range	\$90,002 - \$334,150
Job Types (SOC codes)	28
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Member of Technical Staff	102	\$183,767
Member of Technical Staff	71	\$147,558
Staff Engineer	60	\$211,496
MEMBER OF TECHNICAL STAFF	44	\$152,548
SENIOR MEMBER OF TECHNICAL STAFF	28	\$182,213
Sr. Member of Technical Staff	19	\$185,017
Staff Engineer 1	13	\$213,929
Member of Technical Staff 3	12	\$162,776
Engineering Manager	7	\$219,316
Manager, Engineering	6	\$207,488
Staff Engineer 2	6	\$265,415
Staff Engineer II	6	\$258,800
Senior Site Reliability Engineer	5	\$175,735
Senior Engineering Manager	5	\$242,494
PRODUCT MANAGER	5	\$166,916

Top Work Locations

City	State	Filings
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Palo Alto	CA	257
PALO ALTO	CA	140
Austin	TX	27
Bellevue	WA	23
Atlanta	GA	23
Boston	MA	16
AUSTIN	TX	9
BELLEVUE	WA	8
BOSTON	MA	7
San Francisco	CA	6

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