

# H-1B Visa Salary Report: VMware LLC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	477
<b>Average Annual Wage</b>	\$192,632
<b>Wage Range</b>	\$85,838 - \$300,000
<b>Job Types (SOC codes)</b>	14
<b>Years Active</b>	3

## Top Job Titles

Job Title	Filings	Avg Annual Wage
R&D Engineer Software	188	\$194,084
R&D Engineer Software 4	76	\$195,334
R&D Engineer Software 5	39	\$227,447
R&D Engineer Software 3	36	\$165,974
R&D Engineer Software 2	8	\$145,777
Technology Product Management	7	\$202,646
R&D Engineer Software 6	6	\$207,917
Client Services Consultant	6	\$150,939
Senior Member of Technical Staff	5	\$167,778
Member of Technical Staff - Professional 4	5	\$157,295
Manager, R&D Software	4	\$252,941
Sr. Member of Technical Staff	3	\$171,106
Senior Manager, R&D Software	3	\$226,808
Staff Engineer	3	\$203,247
Reliability Engineer	3	\$174,279

## Top Work Locations

City	State	Filings
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Palo Alto	CA	193
PALO ALTO	CA	101
Bellevue	WA	20
Burlington	MA	18
Austin	TX	17
Atlanta	GA	16
ATLANTA	GA	6
New York	NY	5
Durham	NC	5
BELLEVUE	WA	4

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