

H-1B Visa Salary Report: WAL-MART ASSOCIATES, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	11,527
Average Annual Wage	\$167,294
Wage Range	\$64,730 - \$277,296,261
Job Types (SOC codes)	63
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer III	2,142	\$119,005
Senior Software Engineer	1,616	\$315,788
Staff Software Engineer	716	\$159,213
Senior, Software Engineer	404	\$148,210
Senior Data Scientist	270	\$156,548
SENIOR SOFTWARE ENGINEER	258	\$157,513
Data Engineer III	236	\$116,591
Senior Manager, Software Engineering	218	\$167,611
SOFTWARE ENGINEER III	205	\$126,919
Senior Product Manager	185	\$146,969
Staff, Software Engineer	170	\$159,622
Staff Product Manager	150	\$158,411
Staff Data Scientist	145	\$171,138
Senior Data Analyst	144	\$126,658
Data Scientist III	143	\$125,710

Top Work Locations

City	State	Filings
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Bentonville	AR	4,034
Sunnyvale	CA	2,487
Dallas	TX	735
SUNNYVALE	CA	711
BENTONVILLE	AR	594
San Bruno	CA	468
Hoboken	NJ	423
Reston	VA	237
Bellevue	WA	229
DALLAS	TX	154

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