

H-1B Visa Salary Report: Western Climate Initiative, Inc.

| Report generated May 10, 2026

Summary

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|------------------------------|-----------------------|
| Total LCA Filings | 7 |
| Average Annual Wage | \$129,671 |
| Wage Range | \$115,000 - \$147,368 |
| Job Types (SOC codes) | 2 |
| Years Active | 2 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Software Engineer | 3 | \$128,777 |
| SYSTEMS SOFTWARE ANALYST (INTERNAL IT BUSINESS ANA | 2 | \$124,500 |
| SOFTWARE DEVELOPER | 1 | \$147,368 |
| SOFTWARE ENGINEER | 1 | \$125,000 |

Top Work Locations

| City | State | Filings |
|------------|-------|---------|
| Sacramento | CA | 6 |
| Seattle | WA | 1 |

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