

H-1B Visa Salary Report: Williams-Sonoma, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	116
Average Annual Wage	\$142,929
Wage Range	\$60,000 - \$220,000
Job Types (SOC codes)	22
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Lead Software Engineer	22	\$160,031
Senior Software Engineer	16	\$132,486
Senior Systems Engineer	5	\$135,346
Staff Software Engineer	5	\$178,863
Senior Software Engineer - ESRE	3	\$143,748
Lead Systems Engineer	3	\$152,500
Lead Quality Software Engineer	2	\$139,000
Lead QA Engineer	2	\$137,681
Manager, Technology	2	\$191,013
Manager Technology	2	\$179,675
BI Developer - DC	2	\$95,001
Senior Software Engineer	2	\$138,604
Lead Quality Engineer	1	\$121,306
Director, Technology	1	\$183,570
Lead Data Engineer	1	\$154,000

Top Work Locations

City	State	Filings
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Rocklin	CA	34
San Francisco	CA	31
Tracy	CA	10
Olive Branch	MS	8
San Jose	CA	7
Brooklyn	NY	4
Bentonville	AR	3
Memphis	TN	3
Litchfield Park	AZ	2
The Colony	TX	2

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