

H-1B Visa Salary Report: Xos Fleet, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	23
Average Annual Wage	\$112,823
Wage Range	\$71,240 - \$200,000
Job Types (SOC codes)	7
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Sr. Electrical Engineer	6	\$120,713
Sr. Resident Mechanical Engineer	3	\$100,667
Senior Vehicle Software Validation Engineer	2	\$116,917
Manufacturing Planning DELMIA Specialist	2	\$115,000
Hardware-in-the-Loop Software Engineer	1	\$93,288
Industrial Engineer, Work Instructions	1	\$71,240
Mechanical Engineer - Service & Product Improvemen	1	\$93,288
Senior Director, Procurement	1	\$200,000
Senior Vehicle Controls Systems Engineer	1	\$130,000
3D Experience Application Engineer	1	\$120,000
Vehicle Controls Resident Software Engineer	1	\$85,000
Advanced Manufacturing Engineering Manager, Chassi	1	\$115,000
Advanced Manufacturing Engineering Manager, Chassis	1	\$115,000
Business Analyst, Supply Chain	1	\$82,000

Top Work Locations

City	State	Filings
Los Angeles	CA	15

Byrdstown	TN	5
Los Angeles	CA	2
Brydstown	TN	1

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