

H-1B Visa Salary Report: Zappos.com LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	42
Average Annual Wage	\$174,235
Wage Range	\$103,000 - \$500,000
Job Types (SOC codes)	6
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Development Engineer II	8	\$166,433
Software Developer	6	\$153,615
Business Intelligence Engineer II	3	\$145,400
Android Software Developer	2	\$160,000
Applications Software Engineer	2	\$165,270
Software Development Engineer	2	\$195,745
Software Development Engineer III	2	\$240,000
Technical Research Scientist (Project Manager)	2	\$185,400
Workday Software Developer	2	\$164,900
Data Scientist	1	\$135,000
Front-End Engineer I	1	\$135,900
Front-End Engineer II	1	\$168,000
Full Stack Software Developer	1	\$175,000
Manager III, Software Development	1	\$213,400
Product Manager III - Technical	1	\$185,400

Top Work Locations

City	State	Filings
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Las Vegas	NV	24
New York	NY	8
Madison	WI	2
NEW YORK	NY	2
Henderson	NV	2
Dallas	TX	1
MADISON	WI	1
EAST BOSTON	MA	1
Fremont	CA	1

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